



Avesco Group plc
Results of Proxy Voting at the Annual General Meeting
held on 6 March 2008

All resolutions proposed at the Annual General Meeting of the Company held on 6 March 2008 were passed on a show of hands. For information, the following proxy votes were received prior to the meeting:

| | Resolution | Votes For | Percentage of Votes Cast | Votes Against | Votes Withheld |
|----|--|------------|-----------------------------|------------------|-------------------|
| 1 | To receive Report and Accounts | 13,039,869 | 100.00 | 0 | 0 |
| 2 | To approve Directors' Remuneration Report | 13,039,214 | 99.99 | 0 | 655 |
| 3 | To declare a final dividend | 13,039,869 | 100.00 | 0 | 0 |
| 4 | To re-elect R.A. Murray as a Director | 12,910,044 | 99.00 | 129,391 | 434 |
| 5 | To re-elect G.P. Andrews as a Director | 13,039,536 | 99.99 | 110 | 223 |
| 6 | To re-elect L.C.N. Blackall as a Director | 13,039,646 | 99.99 | 0 | 223 |
| 7 | To re-elect J.L. Christmas as a Director | 13,039,536 | 99.99 | 110 | 223 |
| 8 | To re-elect M.E.S. Gibbins as a Director | 13,039,536 | 99.99 | 0 | 333 |
| 9 | To re-elect I.P. Martin as a Director | 13,039,646 | 99.99 | 0 | 223 |
| 10 | To re-elect D.J. Nicholson as a Director | 13,038,817 | 99.99 | 829 | 233 |
| 11 | To re-appoint the auditors | 13,039,726 | 99.99 | 143 | 0 |
| 12 | Directors' authority to determine the auditors' remuneration | 13,039,836 | 99.99 | 33 | 0 |
| 13 | Authority to allot relevant securities | 12,909,980 | 99.00 | 129,889 | 0 |
| 14 | Authority to disapply pre-emption rights | 12,910,048 | 99.00 | 129,424 | 397 |
| 15 | Authority to make market purchases of own shares | 13,039,472 | 99.99 | 110 | 287 |

NB:

- 1 Percentage of votes cast excludes Votes Withheld.
- 2 Proxy appointments, which gave discretion to the Chairman, have been included in the Votes For total.